



Aug 21, 2025

LETTER OF RECOMMENDATION

To Whom It May Concern,

I am writing to provide my highest recommendation for Mr. Subhajit Hait, who worked with Aecho.ai as a Software/Application + ML Development Intern from April 2024 to April 2025. Due to his exceptional performance, his internship was converted to a full-time paid position from January 2025 through the completion of his tenure.

During his time with our organization, Subhajit demonstrated great attention to detail and superb problem-solving skills that consistently impressed our team. His ability to adapt and thrive in our dynamic and ever-changing work environment was remarkable, particularly given how he successfully juggled multiple responsibilities across various projects simultaneously.

What made Subhajit particularly valuable was his positive attitude and professional approach to challenges. He maintained high performance standards while seamlessly transitioning between different tasks and priorities. His enthusiasm for learning and willingness to take on new responsibilities made him a pleasure to work with throughout his tenure.

I recommend Subhajit without reservation for future opportunities in software development and machine learning. His technical capabilities, combined with his professional work ethic and adaptability, make him a strong asset to any organization.

Sincerely,

Rudraneel Bhattacharya / Chief Technology Officer, Aecho.ai

A handwritten signature in blue ink, appearing to read 'Rudraneel Bhattacharya', is placed below the typed name.